

Title

ANTI-BRIBERY MANAGEMENT POLICYRemission
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ANTI-BRIBERY MANAGEMENT POLICY

INNOVA GLOBAL BUSINESS's fundamental values are to combat bribery through a culture of encouraging habits of integrity, transparency and compliance with standards. In order to guarantee the legality of the company, based on the following guidelines, it determines the following policy:

- It is prohibited to give, offer and receive bribes;
- All business partners must follow ethics and Anti-Bribery Management System requirements;
- All interested parties must comply with anti-corruption laws applicable to the organization;
- Every report received will be evaluated and, if necessary, an appropriate investigation will be carried out; in the case of a duly substantiated complaint, the complainant will not suffer any reprisal;
- To protect the Anti-Bribery Management System from bribery pressures and avoid false reports, those responsible for "Fake News" reports will be investigated for defamatory practices and will respond in accordance with the Civil and Criminal Code in accordance with the content of the offense;
- Continuously improve the Anti-Bribery Management System;
- The Ethics and Anti-Bribery Compliance Committee has full independence and authority in accordance with the requirements of ISO 37001;
- Violation of the Anti-Bribery Policy will result in disciplinary action against individuals

Senior Management