

HSE POLICY

The HSE Policy of **INNOVA GLOBAL BUSINESS** is based on the implementation, maintenance and continuous improvement of safety, environment and health activities, contemplating principles and guidelines that guide and support the decision-making process and the behavior of the entire workforce. They are:

1. The workforce is committed to taking care of each other in the workplace and, when in doubt, stopping and asking for help. Our zero-fatality ambitions, sustainability targets and commitments, including climate change requirements, are integrated into the strategy and decision-making processes of INNOVA GLOBAL BUSINESS.
2. Out of respect for life, caring for people and promoting an ethical, healthy and safe environment, INNOVA GLOBAL BUSINESS is committed to a fair HSE culture based on mutual trust, transparency and learning from experience, in addition to encouraging people to play a leading role in the continuous improvement of safety, health and individual and collective well-being.
3. Seeking excellence in risk-based management, we are committed to continuous and innovative learning aimed at reducing risks proactively; in addition to emergency preparedness in order to ensure the speed and effectiveness of the response.
4. Thinking about sustainability in business, we seek sustainable awareness in the sharing of healthy habits.
5. We reaffirm our commitment to compliance with the legislation, norms, standards and requirements to which the company is a signatory, communicating transparent and correct information.

Top Management